

2014 Oregon Action Coalition Leadership Workgroup Charter
DRAFT #3 June 11, 2014

Workgroup Name	Oregon Action Coalition Leadership Workgroup
OAC Leadership Workgroup Membership	<p>Workgroup Lead: Gladys Campbell – gladysc@wsha.org</p> <p>Workgroup Membership:</p> <p>Jake Creviston – jcrevistonrn@gmail.com</p> <p>Tom Engle – tsengle@frontier.com</p> <p>Renee Menkens – menkensr@ohsu.edu</p> <p>Kathlynn Northrup-Snyder – Northrup@ohsu.edu</p> <p>Cindi Warburton – warburtoncindi@gmail.com</p> <p>Anastasia Sofranac – Sofranac@up.edu</p> <p>Christina Cowgill – onefinecrna@mac.com</p> <p>Sharmila Bosa – Sarmila.Bosa@kp.org</p> <p>Jana Bitton – britton@up.edu</p>
Overall Strategic Objective	<p>The strategic objective of the Leadership Workgroup of the Oregon Action Coalition is to take action against the IOM Recommendations for the Future of Nursing that are specific to nursing leadership. These recommendations include:</p> <ul style="list-style-type: none"> • Recommendation #1 – Remove scope of practice barriers • Recommendation #2 – Expand opportunities for nurses to lead and diffuse collaborative improvement efforts, and • Recommendation #7 – Prepare and enable nurses to lead change to advance health <p>The work of this taskforce is expected to:</p> <ul style="list-style-type: none"> • Build the leadership capacity of nurses in meeting the current and emerging needs of citizens of Oregon related to health and healthcare • Support and be in alignment with the IOM recommendations for the future of nursing and the objectives of the Oregon Action Coalition • Enhance the opportunities that Oregon nurses have for leadership and influence
Functions	<p>The work of the Awards taskforce includes:</p> <ul style="list-style-type: none"> • Developing and implementing programs that enhance the ability of Oregon Nurses to serve on boards • Advancing the ability for all nurses in Oregon to work to the full extent of their licensure • Developing and implementing programs that enhance the ability of Oregon Nurses to be leaders of positive change and stewards to optimize high quality health and healing. • Develop and implementing programs that enhance the ability of Oregon Nurses to be leaders in the advancement of population health, the public’s health, and community well-being.
<p>Specific Expected Outcomes</p> <p>Outcomes are Color Code:</p> <p>Green = outcome has been achieved</p> <p>Blue = outcome is in progress</p> <p>Red = work toward the outcome has not begun</p>	<p>2014 Expected Outcomes for June through December:</p> <ul style="list-style-type: none"> • Recommendation #1 <ul style="list-style-type: none"> ○ Engage in a contractual relationship (through NWone) with the Center to Advance Provider Practices (CAP2) – Gladys and Christy ○ Present/Promote the CAP2 program through the NWONE fall program and through a webcast – Gladys and Christy ○ Enroll a minimum of 5 Oregon organizations into the CAP2 database - Christy ○ Begin to study the CAP2 database to determine how it can be used to promote the ability of advance practice nurses to work to the full extent of their licensure – Tom (and full workgroup) ○ Provide a focused education program on “The Affordable Care Act as Opportunity: Advancing the Contribution of Nursing to the Public’s Health” – Gladys ○ Meet with health reform leaders and legislators to advocate for the use of advance practice nurses in primary care – Christy and Jake • Recommendation #2 <ul style="list-style-type: none"> ○ Consider the introduction of the Transforming Inpatient Care and Culture (TICC) work into Oregon

	<ul style="list-style-type: none"> - Gladys o Collaborate with the AACN to see if their CSI (Clinical Scene Investigator) program can be brought into Oregon - Gladys o Define forums for staff nurses and front line/emerging leaders to present their quality leadership work – Gladys, Jake (and full workgroup) o Explore grant opportunities to allow the use of the TICC framework as a mentoring model for front line leadership development – Gladys (through Suzanne Metz grant writer) o Collaborate with the OCN to use their “nurse-cast” / Pod – cast series to highlight nursing contributions to leading change – Jana?? • Recommendation #7 <ul style="list-style-type: none"> o Promote and execute on an educational program related to getting nurses on boards - Gladys o Bring the “Best on Board” program into the NW and enroll at least 20 people in this offering - Gladys o Define 5 potential nurse trustees who would be willing to serve as mentors and sponsors for emerging nurse trustees who have completed the Best on Board program – Gladys (and full workgroup) o Identify three strategies to improve the public health knowledge of Oregon Nurses – Tom, Jake o Explore the use of virtual or online nurse mentor programs as a vehicle to advance leadership development – Kathlyn, Jake <p>2015 Expected Outcomes</p> <ul style="list-style-type: none"> • Recommendation #1 <ul style="list-style-type: none"> o Enroll an additional 20 organizations in CAP2 – Christy and Gladys o Interview advance practice nurses related to their ability to work to the full scope of their licensure – Jake? o Review CAP2 state based data to compare practice patterns to the legal scope of practice for our advance practice nurses – Tom and (All workgroup members) o Meet with health reform leaders and legislators to advocate for the use of advance practice nurses in primary care Christy and Jake o Consider a public forum presentation on the role of APNs as primary care providers (City Club?) Gladys, Jake (and full workgroup) o Publish findings related to advanced nursing practice in Oregon Jake • Recommendation #2 <ul style="list-style-type: none"> o Mentor staff leaders/emerging leaders of change and innovation in their presentation of their work o Define at least one quality/health improvement area where the workgroup could sponsor a “demonstration project” or “collaborative” for the advancement of quality/health through nursing leadership. (Return to work labor and industries grant???) o If grant funding is obtained, initiate 1 – 3 front line leader mentoring projects using the TICC action learning framework Gladys and Suzanne Metz- grant writer • Recommendation #7 <ul style="list-style-type: none"> o Bring the Best on Board Program back for a “round two” in Oregon or Vancouver - Gladys o Gather the Board mentors to set formal criteria and expectations for the mentor/sponsor role o Create a database of nurses on boards and begin to analyze the status of nurses on boards in Oregon (types of boards, numbers of nurse leaders involved, preparation etc. Jana – OCN??) o Consider convening this group of nurse trustees for dialogue/focus group/learning Gladys
<p>Timeline for Outcome Completion</p>	<p>Engage in CAP2 by September 30, 2014 Enroll 5 Oregon Hospitals in CAP2 by December 31, 2014 Define forums for staff nurses and frontline/emerging leaders to engage in and share quality leadership work by December 31, 2014 Complete the Best on Board Education program by May 30, 2014 Complete the Best on Board first offering by September 30, 2014 Identify 5 nurse trustee mentors/sponsors by December 31, 2014</p> <p>Have an enrollment of 25 Oregon hospitals in CAP2 by December 31, 2015 Conduct selected interviews with advance practice nurses to assess their ability to work to their full scope by May 30,</p>

	<p>2015</p> <p>Review CAP2 data to compare and analyze state practice patterns of advanced practice nurses by December 31, 2015</p> <p>Meet with health care reform leaders and legislators to advocate for the use of advance practice nurses in primary care by August 15, 2015</p> <p>Publish findings related to advanced nursing practice in Oregon by December 31, 2015</p> <p>Define at least one quality/health improvement area where the workgroup could sponsor a “demonstration project” or “collaborative” by May 30, 2015</p> <p>Bring the Best on Board program back and directly to Oregon by September 30, 2015</p> <p>Set criteria and expectations for board mentors/sponsors by May 30, 2015</p> <p>Create a database of nurses on boards in Oregon by March 30, 2015</p> <p>Convene a group of nurse trustees for dialogue/focus group/learning by June 30, 2015</p>
<p>Reporting Structure/ Accountability</p>	<p>The Leadership Workgroup is accountable for making recommendations and taking action against recommendations 1, 2, and 7 of the IOM recommendations for the Future of Nursing. This group is accountable to the Oregon Action Coalition for fulfilling its charge and is expected to report to the coalition on its progress at least quarterly or as requested.</p> <p>The Leadership workgroup is expected to adhere to its charter, unless otherwise directed by the Oregon Action Coalition.</p>