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RECOMMENDATION	#
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Work Group Information

workgroup. Leadership Date. 0/11/20	Workgroup:	Leadership	Date:	6/11/2014
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- 1. To take action against the IOM recommendations for the Future of Nursing that are specific to nursing leadership. These recommendations include:
 - a. Recommendation #1 Remove Scope of Practice Barriers
 - b. Recommendation # 2 Expand opportunities for nurses to lead and diffuse collaborative improvement efforts, and
 - Recommendation #3 Prepare and enable nurses to lead change and advance health

Purpose:

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Name Email Phone #

Members:

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9.			

Outcomes for 2014:

Recommendation #1

- Engage in a contractual relationship (through NWONE) with the Center to Advance Provider Practices (CAP2)
- Present/Promote the CAP2 program through the NWONE fall program and through a webcast
- o Enroll a minimum of 5 Oregon organizations into the CAP2 database
- Begin to study the CAP2 database to determine how it can be used to promote the ability of advance practice nurses to work to the full extent of their legal scope of practice and Licensure
- Provide a focused education program on "The Affordable Care Act as
 Opportunity: Advancing the Contribution of Nursing to the Public's Health"

• Recommendation #2

 Consider the introduction of the Transforming Inpatient Care and Culture (TICC) work into Oregon

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- Collaborate with the AACN to see if their CSI (Clinical Scene Investigator)
 Program can be brought into Oregon
- Define forums for staff nurses and front line / emerging leaders to present their quality leadership work
- Explore grant opportunities to allow the use of the TICC framework as a mentoring model for front line leadership development
- Collaborate with the OCN to use their "nurse-cast" / Pod-Cast series to highlight nursing contributions to leading change

Recommendation #7

- Promote and execute on an educational program related to getting nurses on boards
- Bring the "Best on Board" program into the NW and enroll at least 20 people in this offering
- Define 5 potential nurse trustees who would be willing to serve as mentors and sponsors for emerging nurse trustees who have completed the Best on Board Program
- Identify three strategies to improve the public health knowledge of Oregon Nurses
- o Explore the use of virtual or online nurse mentor programs as a vehicle to advance leadership development.

Outcomes for 2015:

Recommendation #1

- Enroll an additional 20 organizations into CAP2
- Interview advance practice nurses related to their ability to work to the full scope of their licensure
- o Review CAP2 state based data to compare practice patterns to the legal scope of practice for our advance practice nurses.
- Meet with health reform leaders and legislators to advocate for the use of advance practice nurses in primary care
- Consider a public forum presentation on the role of APNs as primary care providers (City Club?)
- o Publish findings related to advanced nursing practice in Oregon

• Recommendation #2

- Mentor staff leaders/emerging leaders of change and innovation in their presentation of their work
- Define at least one quality/health improvement area where the workgroup could sponsor a "demonstration project" or "collaborative" for the advancement of quality/health through nursing leadership (Return to work grant?)

• Recommendation #7

 Bring the Best on Board program back for a "round two" in Oregon or Vancouver

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- Gather the board/trustee mentors to set formal criteria and expectations for the mentor/sponsor role
- Create a database of nurses on boards and begin to analyze the status of nurses on boards in Oregon (types of boards, numbers of nurse leaders involved, preparation, etc.)
- Consider convening this group of nurse trustees for dialogue/focus group/learning.

Planned Activity/ies/Time line

2014 Timeline

- Formalize CAP2 relationship by September 30, 2014
- Define forums for staff nurses and frontline/emerging leaders to engage in and share quality leadership work by December 31, 2014
- o Complete the "Getting Nurses on Board(s)" program by May 30, 2014
- o Complete the Best on Board first offering by September 30, 2014
- o Identify 5 nurse trustee mentors/sponsors by December 31, 2014

• 2015 Timeline

- o Have an enrollment of 25 Oregon organizations in CAP2 by December 31, 2015
- Conduct selected interviews with advance practice nurses to assess their ability to work to their full scope by May 30, 2015
- Review CAP2 data to compare and analyze state practice patterns of advanced practice nurses by December 31, 2015
- Meet with health care reform leaders and legislators to advocate for the use of advance practice nurses in primary care by August 15, 2015
- Publish findings related to advanced nursing practice in Oregon by December 31, 2015
- o Define at least one quality/health improvement area where the workgroup could sponsor a "demonstration project" or "collaborative" by May 30, 2015
- Bring the Best on Board program back and directly to Oregon by September 20, 2015
- o Set criteria and expectations for board mentors/sponsors by May 30, 2015
- o Create a database of nurses on boards in Oregon by march 30, 2015
- Convene a group of nurse trustees for dialogue/focus group/learning by June 30, 2015

Anticipated Resources (if known)

	Needed from Steering Committee?	
Committed volunteer work beyond the attendance at meetings	Yes	No
Cooperation/Collaboration with CAP2	Yes	No
Cooperation/Collaboration with AACN for the CSI program	Yes	No
Grant funding for a return to work program	Yes	No
In kind support and support to use public forums from NWONE	Yes	No
Graduate student support from OHSU to lead the APN interview /		
assessment project	Yes	No

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