

Work Group Information

- Collaborate with the AACN to see if their CSI (Clinical Scene Investigator) Program can be brought into Oregon
- Define forums for staff nurses and front line / emerging leaders to present their quality leadership work
- Explore grant opportunities to allow the use of the TICC framework as a mentoring model for front line leadership development
- Collaborate with the OCN to use their "nurse-cast" / Pod-Cast series to highlight nursing contributions to leading change
- Recommendation #7
 - Promote and execute on an educational program related to getting nurses on boards
 - Bring the "Best on Board" program into the NW and enroll at least 20 people in this offering
 - Define 5 potential nurse trustees who would be willing to serve as mentors and sponsors for emerging nurse trustees who have completed the Best on Board Program
 - Identify three strategies to improve the public health knowledge of Oregon Nurses
 - Explore the use of virtual or online nurse mentor programs as a vehicle to advance leadership development.

Outcomes for 2015:

- Recommendation #1
 - Enroll an additional 20 organizations into CAP2
 - Interview advance practice nurses related to their ability to work to the full scope of their licensure
 - Review CAP2 state based data to compare practice patterns to the legal scope of practice for our advance practice nurses.
 - Meet with health reform leaders and legislators to advocate for the use of advance practice nurses in primary care
 - Consider a public forum presentation on the role of APNs as primary care providers (City Club?)
 - Publish findings related to advanced nursing practice in Oregon
- Recommendation #2
 - Mentor staff leaders/emerging leaders of change and innovation in their presentation of their work
 - Define at least one quality/health improvement area where the workgroup could sponsor a "demonstration project" or "collaborative" for the advancement of quality/health through nursing leadership (Return to work grant?)
- Recommendation #7
 - Bring the Best on Board program back for a "round two" in Oregon or Vancouver

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- Gather the board/trustee mentors to set formal criteria and expectations for the mentor/sponsor role
- Create a database of nurses on boards and begin to analyze the status of nurses on boards in Oregon (types of boards, numbers of nurse leaders involved, preparation, etc.)
- Consider convening this group of nurse trustees for dialogue/focus group/learning.

Planned Activity/ies/Time line

- **2014 Timeline**
 - Formalize CAP2 relationship by September 30, 2014
 - Define forums for staff nurses and frontline/emerging leaders to engage in and share quality leadership work by December 31, 2014
 - Complete the “Getting Nurses on Board(s)” program by May 30, 2014
 - Complete the Best on Board first offering by September 30, 2014
 - Identify 5 nurse trustee mentors/sponsors by December 31, 2014
- **2015 Timeline**
 - Have an enrollment of 25 Oregon organizations in CAP2 by December 31, 2015
 - Conduct selected interviews with advance practice nurses to assess their ability to work to their full scope by May 30, 2015
 - Review CAP2 data to compare and analyze state practice patterns of advanced practice nurses by December 31, 2015
 - Meet with health care reform leaders and legislators to advocate for the use of advance practice nurses in primary care by August 15, 2015
 - Publish findings related to advanced nursing practice in Oregon by December 31, 2015
 - Define at least one quality/health improvement area where the workgroup could sponsor a “demonstration project” or “collaborative” by May 30, 2015
 - Bring the Best on Board program back and directly to Oregon by September 20, 2015
 - Set criteria and expectations for board mentors/sponsors by May 30, 2015
 - Create a database of nurses on boards in Oregon by March 30, 2015
 - Convene a group of nurse trustees for dialogue/focus group/learning by June 30, 2015

Anticipated Resources (if known)

	Needed from Steering Committee?	
	Yes	No
Committed volunteer work beyond the attendance at meetings	Yes	No
Cooperation/Collaboration with CAP2	Yes	No
Cooperation/Collaboration with AACN for the CSI program	Yes	No
Grant funding for a return to work program	Yes	No
In kind support and support to use public forums from NWOE	Yes	No
Graduate student support from OHSU to lead the APN interview / assessment project	Yes	No

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